



## Agronomy & Animal Production Graduate Program



Start your journey with AGnVET for a career of opportunity.

Be part of the AGnVET team as you learn from industry experts in a professional and supportive learning environment, providing you with opportunities to grow and develop into an industry specialist in Broadacre Horticulture or Animal Health, setting you up for success in your future career at AGnVET.

AGnVET are proud to offer The Agronomy Graduate Program, The Animal Production Graduate Program and The Work Placement Program to students interested in a career in the Agricultural industry.

You'll be supported every step of the way by experienced mentors as you explore and learn about the agricultural business.

*Helping farmers grow a better future*

## OUR PURPOSE



HELPING FARMERS GROW  
A BETTER FUTURE



## OUR VISION



THE AUSTRALIAN FARMERS'  
PREFERRED AGRIBUSINESS  
PARTNER FOR A SUSTAINABLE  
FUTURE



## OUR VALUES

### LEGENDARY SERVICE



We make it happen with expert  
knowledge, positive energy  
and a safety-first mindset.

### THINK DIFFERENTLY



We always search for ways  
to do and be better.

### MATESHIP



We are one team, we back  
each other and embrace the  
power of partnerships.

### ROCK SOLID



We are honest and reliable,  
we do what we say we will  
do and we do it well.

### OWN IT



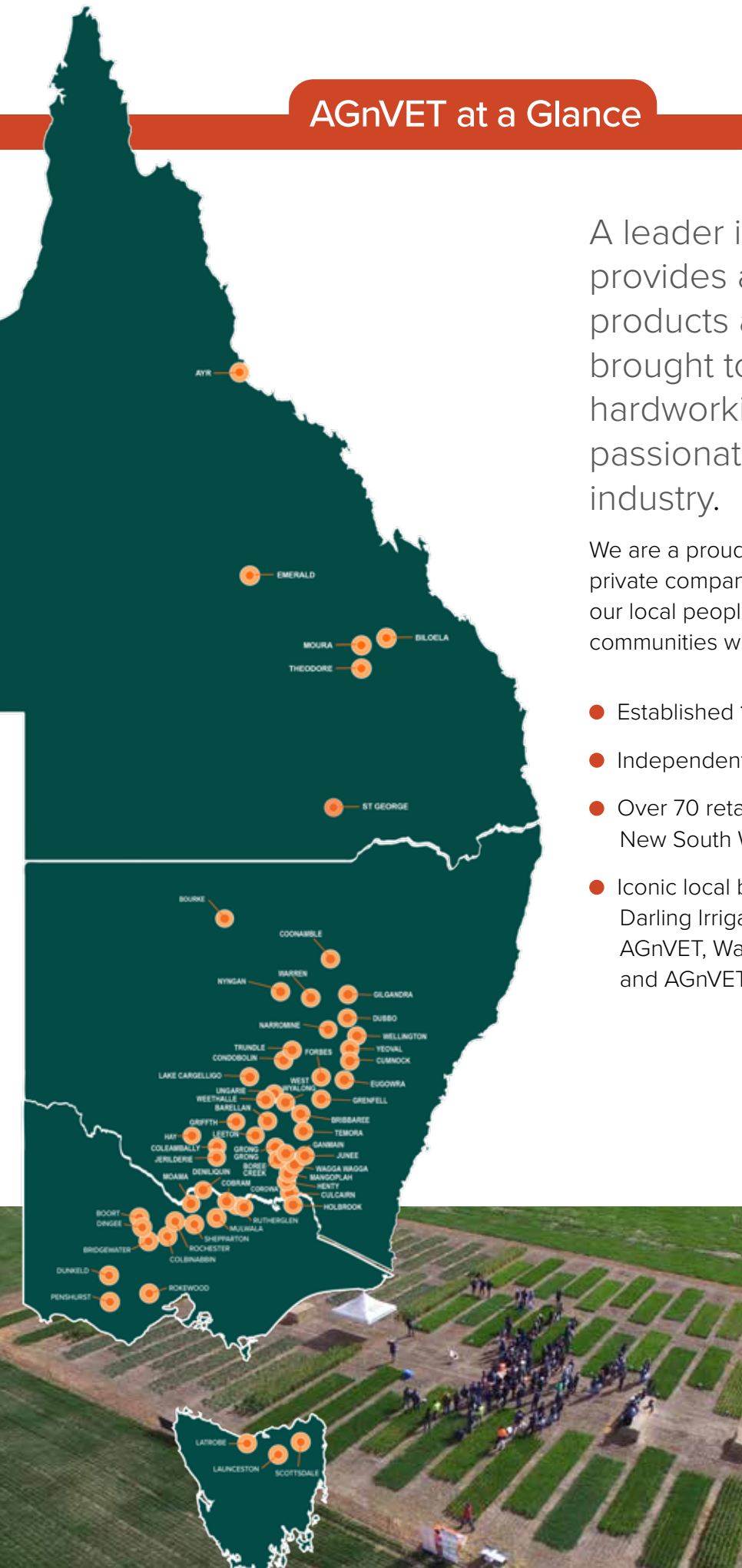
We are accountable, we own  
the outcomes of our actions  
and decisions.

## AGnVET at a Glance

A leader in agribusiness, AGnVET provides a diverse range of products and services that are brought to life by talented and hardworking people who are passionate about the agricultural industry.

We are a proud, independent, Australian owned private company. We understand Rural Australia and our local people have built strong relationships in the communities where we operate.

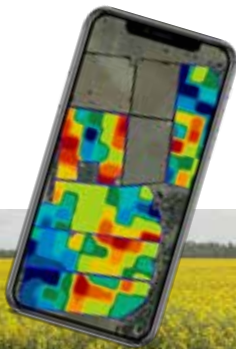
- Established 1915, Forbes, NSW
- Independent and Australian owned
- Over 70 retail branches across Queensland, New South Wales, Victoria and Tasmania
- Iconic local brands AGnVET, I K Caldwell AGnVET, Darling Irrigation, Wheelhouse AGnVET, Kellys AGnVET, Walkers AGnVET, Polycon Engineering and AGnVET RURAL.



## Our Services

The AGnVET Group offer a broad selection of specialist services including:

- Agronomic and animal production services
- Rural supplies & farm equipment
- Water use efficiency and advanced irrigation services
- Fertiliser supply and blending facilities
- Manufacture and sale of polyethylene (PE) pipe fittings for water and irrigation supply systems
- Insurance for all Rural and Business situations
- Property management and sales
- 450+ Full-time Employee's
- 80+ Agronomists and Animal Production advisors
- Servicing all major agricultural markets
- Real Estate and Property Management
- Insurance
- Livestock Marketing
- Water Broking
- Water project design and installation
- Technical Services
- We are active members in our rural communities, supporting and meeting the needs of our farmer clients as they strive to create more productive and sustainable farming practices.
- Supporting the communities in which we live and work.
- Supporting industry professional development through the Agronomy Graduate Program and Student Work Placement Program.



## Connecting with our Communities

At AGnVET, our connection to the communities we serve is at the heart of everything we do. With branches across regional and rural Australia, we pride ourselves on being more than just an agricultural business—we're an active part of the towns and farming communities we support. Our team members live and work locally, and many are deeply involved in volunteering across a wide range of community sectors, from rural fire services to local schools, charities, and agricultural shows. Their commitment reflects our shared belief that thriving communities underpin thriving farms.

We're also proud supporters of grassroots initiatives, regularly partnering with local sporting clubs, youth groups, and community organisations. These contributions go beyond sponsorships—they represent our ongoing investment in the social and cultural wellbeing of the regions we call home. Whether it's helping junior footy teams hit the field or backing vital community events, AGnVET is dedicated to making a lasting, positive impact. Our presence in regional towns strengthens not only agricultural outcomes but also the fabric of rural life.

AGnVET are proud to be there.

*Helping farmers grow a better future*



## Agronomy Graduate Program



Graduation Trowel Presentation  
Left: Taylor Krause - Graduate Right: Mark Giffin - Managing Director

**“** The grad program really helps set you up for your role as an agronomist. It tests your thinking of what you do and don't know, and fast tracks your learning in order for you to improve and gain a better understanding of all aspects in the role **”**

Taylor Krause

## AS AN AGnVET GRADUATE

Our structured 'Grad program' is a 24 month full-time employment opportunity open for talented agricultural science graduates who will become our future agronomy experts and leaders.

You will be supported every step of the way by experienced agronomists and leaders as you explore and learn about agronomy and the business.

The program allows you to develop your skills and knowledge in a structured and measured way. We support your development through a local team to keep you on across the local, regional, and national changes. This is a career pathway which will expose you to the wide network and support services.

Your main responsibilities will be to:

- Provide agronomic advice and solutions
- Provide input into agronomy strategies and planning
- Assist in developing key customer business plans
- Communicate with key suppliers and develop demonstration sites

At the end of the program you will have developed the skills to provide growers with the latest in agricultural advice, technology and solutions. This will be achieved by gaining valuable on-the-job experience and training across key learning areas providing you with a broad insight into agronomy and how AGnVET works.

We are looking for talented graduates who:

- are motivated and eager to learn
- have a keen interest in agricultural production and technology
- are passionate about forging a career with us and playing a part in our ongoing success.



## WHY OUR PROGRAM

- You will be joining an Australian owned leading independent agribusiness providing rural supplies and services since 1915.
- Participate in an accelerated development program to grow future agronomy experts and leaders.
- The program is a structured but flexible roadmap with a senior agronomy leader as your sponsor to ensure a meaningful learning journey.
- On-the-job experience supported every step of the way by experienced agronomists and leaders across the business.
- Have regular industry leading training and development days provided by internal and external experts to build your people and technical capabilities.
- Receive a competitive salary package with a fully maintained company vehicle, mobile phone, laptop and access to other employee benefits.
- You will be offered a permanent role at the end of the program.

**Apply NOW**

For further details [careers.agnvetservices.com.au/jobs/](https://careers.agnvetservices.com.au/jobs/)



## Animal Production Graduate Program



## AS AN AGnVET GRADUATE

Our structured 2 year Animal Production Graduate Program allows you to develop your skills and knowledge in a structured and measured way. We support your development through a local team to keep you on across the local, regional, and national changes. This is a career pathway which will expose you to the wide network and support services.

- Provide animal production advice and solutions
- Provide input into strategies and planning
- Assist in developing key customer production plans
- Communicate with key suppliers

You will develop the skills to provide customers with the latest in agricultural advice, technology and solutions. Strategically located AGnVET Animal Production Advisors will provide mentoring opportunities for valuable on-the-job experience and training across key learning areas providing you with a broad insight into animal health and how AGnVET works.

We are looking for talented graduates who:

- are motivated and eager to learn
- have a keen interest in agricultural production and technology
- are passionate about forging a career with us and playing a part in our ongoing success.



**Sarah Maher**, Animal Production Advisor

## WHY AGnVET

- You will be joining an Australian owned leading independent agribusiness providing rural supplies and services since 1915.
- Participate in an accelerated development program to grow future animal health advisors and leaders.
- Key modules from multiple Industry recognised courses such as Lifetime Ewe Management, Winning With Weaners & Ramping up Repro are built into our Betta Livestock course ensuring that we are learning in line with our customers.
- On-the-job experience supported every step of the way by experienced leaders across the business.
- Have regular training and development days provided by internal and external experts to build your people and technical capabilities.

**Apply NOW**

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# AGnVET Work Placement Program 2026

## WHAT IS THE AGnVET WORK PLACEMENT PROGRAM?

The final year student will spend 6 weeks (30 days – 225 hours), effectively in a 'trainee' type role in your chosen field of expertise.

The 6 weeks can be taken as one block, or preferably multiple blocks (often coinciding with holidays). It is essential that students have a Student Placement Agreement submitted and approved before placement.

The student will be obligated to complete all requirements outlined in the Student Placement Agreement, including check in reporting and post placement evaluation – Student & Mentor.

The student will be assigned a 'Mentor' from within the AGnVET business who will be responsible for organising the appropriate staff and locations to provide the best experience AGnVET have to offer.

There may be real and challenging assignments and while the student will have the support of our experienced business and technical leaders, they will be expected to demonstrate their potential to deliver results.

After successful completion of the program, the student will be considered for suitable available roles, including Graduate programs.

## APPLICATION PROCESS

**Apply online:** Work Placement Program 2026  
- AGnVET Careers ([agnvetservices.com.au](http://agnvetservices.com.au))

**Open:** July 12th 2025

**Closed:** Oct 31st 2025

Interviews to be conducted during November and successful candidates informed by Dec 1st 2025.

## AGnVET FINANCIAL SUPPORT

Successful candidates will be awarded a \$1,500 scholarship to assist with any expenses incurred for travel / accom during the 6 week placement.



**Apply NOW**

For further details [careers.agnvetservices.com.au/jobs/](http://careers.agnvetservices.com.au/jobs/)



## Testimonials



“ Working with our Animal Production Advisor's (APA's), has not only increased my knowledge base in all aspects of animal health, but also given me the confidence to get out on farm and have meaningful discussions with farmers about their production systems. We As a team we set goals for their livestock enterprise and together plan how we can help them achieve them. ”

Jake Shaw



“ Being involved in the AGnVET graduate program has enabled me to efficiently and confidently recommend chemical applications to growers. The connections made through the graduate program and my mentors has enabled me to successfully gain a solid client base in which I endeavour to grow further in the future. Through the trips and technical meetings the graduate program offers, I have been able to connect with other graduates across our business which has helped all of us graduates work through the program together and help each other when needed. ”

Alex Argall



“ I have just finished the graduate program with AGnVET. During the graduate program I have had the opportunity to learn and develop in my Agronomy career through my mentors, the network and graduate trips and training. The support from other agronomists and the hands-on structure of the program has allowed me to build confidence in the paddock. The dedicated graduate workshops and learning trips have allowed me to build a solid agronomy base and support network amongst the other graduates. ”

Belle Barnes



“ Since finishing the graduate program last year, I can reflect on the valuable teachings that I was given and how it has developed my knowledge with access to hands-on research and lessons such as in-field practical and theoretical tests. This has allowed me to discover strengths and weaknesses in my own skills and allowed me to enhance my problem-solving skills. With the bonus of great mentors and internal networking which helped guide me in the right direction, the grad program was a great way to kick start my career. ”

William Nixon



Our people are what makes  
our business different



*Helping farmers  
grow a better future*

agnvet.com.au  
ikcaldwell.com.au  
kellysgroup.com.au  
darlingirrigation.com.au  
polyconengineering.com.au